

# Federation Proposal

## Hellingly Community Primary School and Grovelands Community Primary School

Hellingly Chair of Governors:

Michael Nix



Grovelands Chair of Governors:

Paul Young



# What is Federation?

- It is the joining together of 2 or more schools in a formal partnership arrangement.
- The 2 schools would have one governing board who would work strategically overseeing both schools.
- Both schools would retain their identity and are separate schools.
- Both schools would receive separate budgets, separate OFSTED inspections and have separate pupil admissions to the school.
- The governing board of the federated schools would decide on the leadership structure of both schools. In this case, that would be would be one Executive Headteacher across the two schools with Heads of Schools at each school..

# Why Federation?

Both sets of governors have put forward a proposal to federate the schools. The governors feel that:

- Will secure sustainable leadership for the two schools and retention of staff in senior posts.
- Retention of staff in other posts and be attractive when recruiting new staff.
- Governors and senior staff will provide leadership for the two schools to improve pupils' experience and learning outcomes.
- Working as one for the benefit of all pupils but each school retains their own identity.
- Ability to share staff expertise across both schools.
- Builds on current partnership working across the schools.

# What are the benefits?

## For Pupils:

- Being part of a wider school community supports personal development and transition.
- Increased opportunities for extra curricula activities, after school clubs, specialist tutors.
- Collaborative working between the staff provides better teaching and learning and support for pupils.

# What are the benefits?

## For Staff:

- Joint staff training and opportunities to work collaboratively.
- Sharing expertise and peer support.
- More attractive staff recruitment and retention.
- Better and increased career progression opportunities.

# What are the benefits?

## Other benefits:

- There is the potential to make more effective use of resources that have been allocated to each school.
- There is an opportunity to more effectively use the skill set and time of governor's to support the schools.
- There is an opportunity to work together for the benefit of the local community.

# When and How?

- Consultation period starts on 25<sup>th</sup> January 2021 and finishes on 15<sup>th</sup> March 2021 at 4pm.
- Both governing bodies will meet formally to consider responses and reach a decision on whether to federate or not.
- If agreed the federation will start on 1<sup>st</sup> September 2021.
- Parent and staff governor elections will take place during the summer term.

# How do I express my views?

- Consultation starts on 25<sup>th</sup> January 2021 and you will have received a consultation letter and this presentation.
- Once you have read the letter and the presentation. If you would like to ask any questions, please email them in and also book a place at the Q and A session on Tuesday 2<sup>nd</sup> February at 2pm or 6.30pm. Microsoft teams will be used for this meeting.

Hellingly email: [federation@hellingly.e-sussex.sch.uk](mailto:federation@hellingly.e-sussex.sch.uk)

Grovelands email: [federation@grovelands.e-sussex.sch.uk](mailto:federation@grovelands.e-sussex.sch.uk)

- You need to respond to the consultation using the survey monkey link on each school's website.
- All information in relation to the proposed federation can be found on each school's website under the appropriate tab.
- A Staff meeting will take place on Wednesday 3<sup>rd</sup> February at 3.30pm for Hellingly staff and Thursday 4<sup>th</sup> February at 3.30pm for Grovelands staff. A link for this will be sent out to all staff members from both schools.